



*Creative
Education
Trust*

EQUALITY AND DIVERSITY MONITORING FORM RECRUITMENT

Creative Education Trust is committed to recognising, supporting and valuing the diversity of its employees in the workplace. This includes not discriminating under the Equality Act 2010, and monitoring recruitment processes.

The information that you provide will stay confidential, and will be stored securely with access limited to those with responsibilities for Human Resources and those who are responsible for recruitment monitoring.

Position title	Click or tap here to enter text.		
School	Click or tap here to enter text.		
What is your gender?			
Male <input type="checkbox"/> Female <input type="checkbox"/> Non-binary <input type="checkbox"/> Prefer not to say <input type="checkbox"/> If you prefer to use your own term please specify here: Click or tap here to enter text.			
Are you married or in a civil partnership?			
Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say <input type="checkbox"/>			
Age			
16-25 <input type="checkbox"/>	25-29 <input type="checkbox"/>	30-34 <input type="checkbox"/>	35-39 <input type="checkbox"/>
40-44 <input type="checkbox"/>	45-49 <input type="checkbox"/>	50-54 <input type="checkbox"/>	55-59 <input type="checkbox"/>
60-64 <input type="checkbox"/>	65+ <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>	
What is your ethnicity?			
Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.			
White, British <input type="checkbox"/>	White, Irish <input type="checkbox"/>	White, any other white background <input type="checkbox"/>	
Asian or Asian British, Bangladeshi <input type="checkbox"/>	Asian or Asian British, Indian <input type="checkbox"/>	Asian or Asian British, Pakistani <input type="checkbox"/>	
Asian or Asian British, Any other Asian background <input type="checkbox"/>	Black or Black British, African <input type="checkbox"/>	Black or Black British, Caribbean <input type="checkbox"/>	
Black or Black British, Any other Black background <input type="checkbox"/>	Chinese <input type="checkbox"/>	Mixed or any other mixed background <input type="checkbox"/>	



Mixed White & Asian <input type="checkbox"/>	Mixed White & Black African <input type="checkbox"/>	Mixed White & Black Caribbean <input type="checkbox"/>		
Traveller of Irish Heritage <input type="checkbox"/>	Gypsy/Roma <input type="checkbox"/>	Any other ethnic background please specify: Click or tap here to enter text.		
Prefer not to say <input type="checkbox"/>				
Do you consider yourself to have a disability?				
Yes <input type="checkbox"/>	No <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>		
The information in this form is for monitoring purposes only. If you believe that you need a 'reasonable adjustment' during the recruitment process then please let the school know.				
What is your sexual orientation?				
Heterosexual <input type="checkbox"/>	Gay woman / lesbian <input type="checkbox"/>	Gay man <input type="checkbox"/>	Bisexual <input type="checkbox"/>	
Prefer not to say <input type="checkbox"/>	If you prefer to use your own term, please specify here: Click or tap here to enter text.			
What is your religion or belief?				
No religion or belief <input type="checkbox"/>	Buddhist <input type="checkbox"/>	Christian <input type="checkbox"/>	Hindu <input type="checkbox"/>	Jewish <input type="checkbox"/>
Muslim <input type="checkbox"/>	Sikh <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>		
If other religion or belief please state: Click or tap here to enter text.				

I consent to this information being used by the school and Creative Education Trust for equality monitoring.

Signed:

Date: